

Community Plan

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**Barking & Dagenham Partnership**

Barking and Dagenham's  
Community Plan DRAFT

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# Foreword:

# Delivering a future for Barking and Dagenham

**We're involving more people than ever before in deciding the kind of place Barking and Dagenham should be**

The Barking and Dagenham Partnership brings together the Council, health services, police and fire service, working with local businesses, representatives of the voluntary and community sector and members of the local community. Together we aim to understand the needs of local people and find out what would make a difference to residents' quality of life and agree a vision for the future.

This is the document that sets out the future for Barking and up to 2020 and how it will look and feel for people who live, work, study, visit and do business in the borough. We have named it Barking and Dagenham's Community Plan, also known as the 'Sustainable Community Strategy'.

The Community Plan sets out how we will work together to turn ambitions into reality. Our ambition for Barking and Dagenham is a borough which is safe, clean, fair and respectful, prosperous, healthy and where young people are inspired and successful. If we are to achieve this ambition, everybody must work together.

We have a lot to celebrate in Barking and Dagenham: a great sense of community, interesting heritage, improving links to central London, access to the open countryside and unprecedented urban regeneration. These all make Barking and Dagenham an exciting place to be.

The partnership has already delivered real improvements that include the development of Children's centres, introducing free swimming, ambitious and creative regeneration projects, and improving educational attainment.

Barking and Dagenham is constantly changing and we face challenges in the future, including significant levels of deprivation and a changing population.

The members of the Barking and Dagenham Partnership make many different contributions to the improvement of our borough. This Plan seeks to bring them together.

All of our local plans will link together to show how we are working towards making the vision of Barking and Dagenham a reality.

**Cllr Charles Fairbrass**

Chair of the Barking and Dagenham Partnership

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# Section 1: What is the Community Plan?

*Understanding what the new Community Plan is*

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# What is a Community Plan?

What are the issues that really matter to the people of Barking and Dagenham? We have found out by listening – listening to over 3000 resident, local groups and businesses.

We have discussed the challenges we face in terms of economic prosperity, safety, health, housing, education and the environment to name but a few. We are enabling local residents to influence the future delivery of services and the development of their neighbourhoods.

This plan is based on what we have heard. Figure 1 shows how we have translated what we have heard into actions we need to take.

## **Barking and Dagenham's Community Plan:**

- Sets out a shared vision for the future of the borough;
- Outlines our priorities for action over the next three years;
- Demonstrates our commitment to working together for the benefit of people who live, work and visit the borough;
- Ensures our actions provide co-ordinated rather than fragmented services to children, young people and adults.

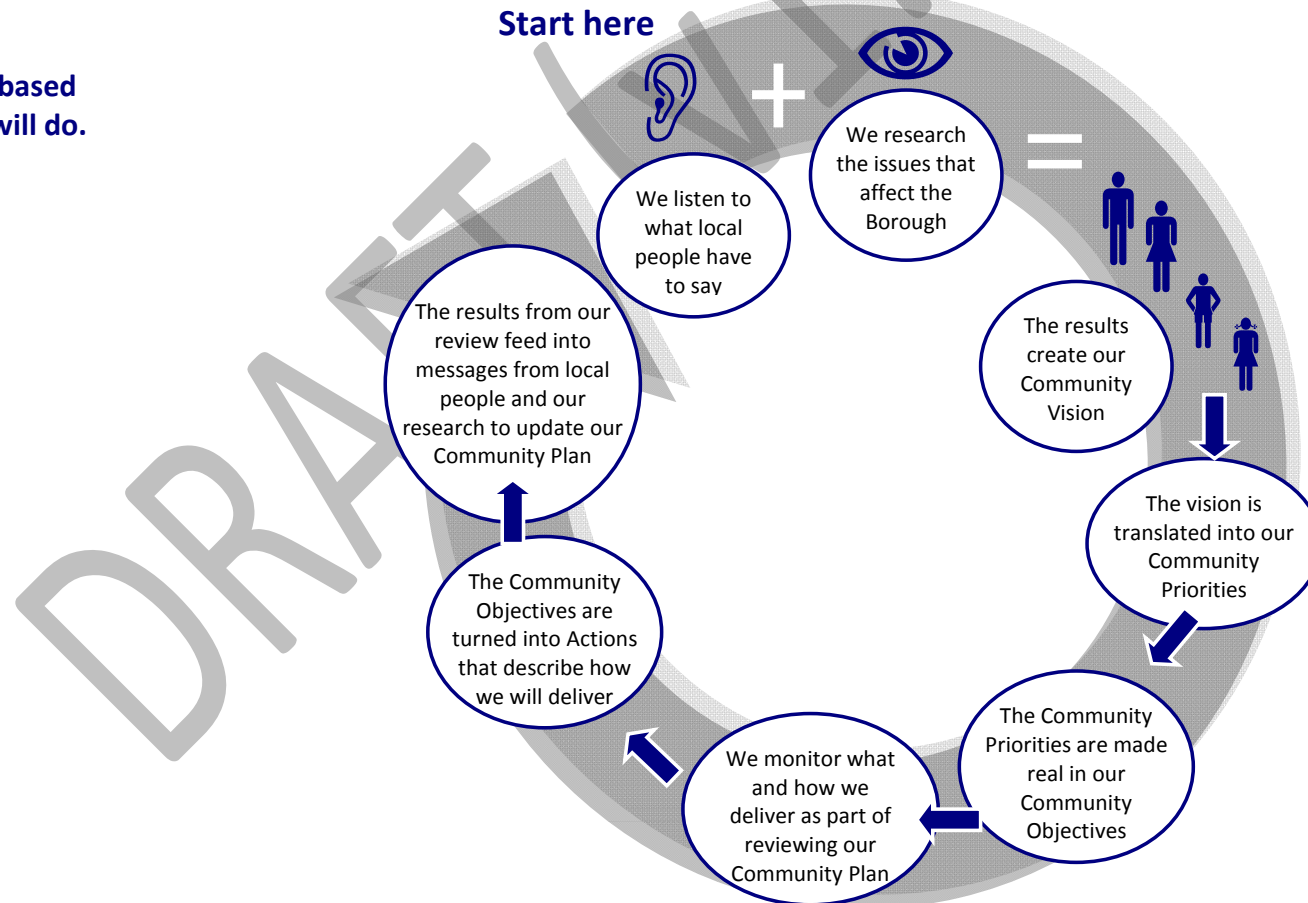
Throughout its lifetime we will monitor the Community Plan and review it in 2012 and 2016 to identify new priorities to keep us moving towards our vision for 2020.

# Why have a Community Plan?

The Community Plan sets out the ambitions for Barking and Dagenham Partnership and how it will work to deliver improvements in the borough. There are many agencies working to improve the borough, and to deliver services to its residents, from the Council, health services and Police through to businesses and smaller voluntary and community organisations. Only by bringing together their actions and ambitions in a plan such as this can we get a consistent approach to delivering what the residents of the borough tell us is important to them.

The Community Plan has a 2020 vision and this is translated into priorities. The priorities generate different strands of work seen in figure 1 below and explained throughout this document.

**Figure 1 – The Community Plan - based on what we heard and what we will do.**





## Section 2:

Profile of the borough – A brief summary of where we are

*A snapshot of Barking and Dagenham*

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# Profile of the borough

Barking and Dagenham is located at the heart of the Thames Gateway, approximately 11 miles east of central London. The most recent figures indicate a population of approximately 166,9001, living in just over 69,0002 households. The borough is one of the fastest-growing in the country. By 2020 the population is likely to have increased to 174,000 according to the Office of National Statistics (ONS). However, the GLA put a figure of 205,0003 this reflects the increased house building taking place in the borough, particularly the Thames Gateway social and physical regeneration such as Barking Riverside, which will bring increased demand for services, together with great opportunities.

At present, 26% of the population is aged 0-16, 62% is aged 17-64 and 12% is aged 65+. The borough has a higher proportion of both older and younger people than the London average.

An important recent change has been the rapid rise in the proportion of the borough's population which is made up of black and minority ethnic residents. In 1991, only 6.8% of the borough's population was non-white. This had risen to nearly 15% in 2001, and is now estimated to be approximately 23%. Historically, there has been a stable white, working-class population in many parts of the borough, although in areas of Barking there has been significant ethnic diversity since the 1960s. Increasing diversity offers considerable opportunities, but the pace of change poses a number of real challenges for community cohesion.

The percentage of residents with no qualifications is higher than the London average, and the percentage with degree level qualifications or equivalent, is the lowest in London. Levels of adult basic skills are very low, but are improving. As a result of long-term development, primary and secondary pupils achieve test and examination results close to the national average on measures, and

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<sup>1</sup> ONS Mid Year Estimates 2007

<sup>2</sup> DCLG Valuation Office 2006

<sup>3</sup> GLA Population Projections 2007

the rate of improvement at GCSE grades 5A\*- C since 2002 puts the borough in the top 25 of all authorities.

Barking and Dagenham has high areas of deprivation. Based on the Index of Multiple Deprivation 2007 average rank, our borough is ranked 11th highest of all Local Authorities nationally. The borough has 17 wards of which 5 are ranked within the 10% most deprived wards in England and a total of 14 wards are ranked within the 20% most deprived.

Life expectancy for men and women in the borough is approximately 1.5 years lower than the UK average. The life expectancy for men and women has improved over the past 10 years rising from 73 years to 76.3 years for men and from 78.8 to 80.3 for women. Death rates from major causes are higher than the England average. Though our death rate is reducing and life expectancy over the past 10 years has increased, we need to do more.

Physical Activity Leisure Services with the PCT and others are developing programmes to increase physical activity across the borough as part of a tackling obesity drive, with the borough recently securing free swimming to all residents in the borough 18 years and younger.

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# Section 3: Listening to our residents

*Results of consultation, engagement and research*

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# Listening To Our Residents:

## What you told us

The Community Plan was written after talking and listening to over 3,000 residents, local groups and businesses to find out what they thought of the borough. We wanted to know what was important to them, and what they thought the main issues were for the area. One of the strongest messages we received was that the priority for many people was to create a better life for their family.

However, there were also a number of themes which many people agreed on: the need to improve the look and feel of the borough; the need to improve social care and delivery of the health service; the need to deal with anti-social behaviour; and the need to improve recycling.

One Dagenham family that we spoke to complained about the Council's recycling scheme. They had made an effort to find out about the glass recycling scheme and how to use it. As they were worried about leaving the box outside, and children using the bottles as missiles, the family contacted the Council to find out the collection date. However, on collection day, their box was missed, and wasn't collected for another two weeks. This family were prepared to make an effort to find out about the glass recycling scheme, and how to use it, but late collection harms the Council's reputation, and makes the success of the recycling scheme less likely.

The same family were generally complimentary about many of the health services on offer, but in some cases they found it difficult to get important information, and got the impression that many of the services didn't communicate with each other. For example, while a blood test had been arranged for an elderly relative, it was unclear what the test was for and who had ordered it.

Many people we spoke with described their experiences of anti-social behaviour, which included fights, intimidation by groups, and aggressive behaviour on public transport. A number of people felt that incidents of anti-social behaviour were high, and that community police, street wardens, and the police were not being active enough in dealing with these incidents.

The people of Barking and Dagenham want to feel safe; they expect excellent public services; and they want to take pride in the areas in which they live. The Partnership needs to show that they are listening, and taking action to improve existing services and address the issues that are being raised.

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# What we're doing

## Some examples,

**You said:** 'Our first priority should be children. There should be more free activities for them to take part in as they are our future.'

**What we're doing:** Free swimming introduced in the borough as part of a joint effort between the Council and Primary Care Trust to get young people active.

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**You said:** '...more local events to bring communities together.'

**What we're doing:** **Rising Star awards** is a ceremony to award children and young people who live, study or work in the borough aged between 10 and 19. There are 11 different nomination categories that they can be nominated to win - Sportsperson, Musician or Band, Health Champion, Young Volunteer, Safer Community, Young Achiever, Academic, Carer Recognition, Green Award, Courage Award, Supporting your Community. Nominations were sought from members of the public, Voluntary Sector, NHS Barking and Dagenham and Local Authority staff.

Hosting an awards evening is an opportunity to showcase children and young people in the borough and acknowledge the huge contribution they make to their local areas. The awards evening will award children and young people for the effort they have made and also evidence the local authority commitment to Every Child Matters.

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**You said:** 'Promoting green objectives and practicing green policies in our own organisations.'

**What we're doing:** Implementing energy saving initiatives in Council buildings; developing a Council Climate Change Strategy; piloting electric vehicles; establishing a car club; assisting in the provision of a heat main for Barking Town Centre which will connect not only with new developments but also Council buildings and provide low cost heat.

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**You said:** 'I support a borough with improved skills and opportunities. Young ones are growing up in the borough with no hope of getting a job.'

**What we're doing:** The creation of voluntary sector led job shops to target disadvantaged groups into training and employment programmes to increase household income and future career aspirations. In addition, we have developed more job brokerage schemes, plus apprenticeships and specialised diplomas.

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**You said:** 'Concentrate on crime. This is people's main concern.'

**What we're doing:** Working with the police, local residents, elected members and voluntary and community groups on estate based joint initiatives to decrease crime and anti-social behaviour and give pride in estates back to local residents.

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**You said:** 'B & D must become a business-friendly borough.'

**What we're doing:** Establishing new start up business space and move on space for expanding small enterprises; assisting with improving the environment of industrial areas; assisting with improving access to industrial areas.

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## Section 4:

### Working together - The priorities

*A new vision for Barking and Dagenham*

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# The vision: Working together for a better borough

Based on talking and listening to over 3000 people in the borough, the Partnership has signed up to a vision statement that sums up the main points in the messages that we received.

The vision of the Barking and Dagenham Partnership is:

**‘Working together for  
a better borough’**

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# Turning our vision into the work we need to do until 2020

The Community Plan is about pulling together the views of people and turning those views into real things that people see and experience on the street, from less litter to better information on services.

We have 6 new Community Priorities. We want everybody to live, work and thrive in a borough which is:

**Priority 1 Safe:** A safer borough where the problems of antisocial behaviour have been tackled and all young people have a positive role to play in the community.

Under this priority our focus will be on:

- Reducing crime;
- Reducing the entry of new people to the criminal justice system;
- Minimising re-offending;
- Restoring balance of justice for victims;
- Reducing crime areas and hotspots;
- Ensuring people feel safer in their neighbourhoods (incl. Fire and Roads);
- Focusing on reducing alcohol/drugs.

**Priority 2 Clean:** A clean, green and sustainable borough with far greater awareness of the actions needed to tackle climate change, with less pollution, waste, fly-tipping and graffiti.

Under this priority our focus will be on:

- Ensuring our streets and public spaces are cleaner, tidier and greener;
- Reducing the amount of waste that goes to landfill;
- Reducing CO<sub>2</sub> emissions;
- Reducing the Partnership's carbon footprint.

**Priority 3 Fair and respectful:** A stronger and more cohesive borough so that it is a place where all people get along, and of which all residents feel proud.

Under this priority our focus will be on:

- Significantly increasing involvement and influence in public services;
- Ensuring fair access to all public services;
- Creating opportunities to build respect together;
- Strengthening ties within our communities, for example, by increasing volunteering.

**Priority 4 Healthy:** A healthy borough, where health inequalities are reduced with greater knowledge of lifestyle impacts on health.

Under this priority our focus will be on:

- Ensuring more people enjoy longer and healthier lives;
- Placing Greater focus on prevention - better diet, less smoking/alcohol and more activity throughout life;
- Focusing on obesity and teen pregnancy;
- Increasing independent living;
- Reducing health inequalities;
- Creating more emphasis on mental well-being.

**Priority 5 Prosperous:** An ambitious and prosperous borough that supports business, jobs and skills attracting new business with economic, social and environmental resources harnessed for the good of all.

Under this priority our focus will be on:

- Tackling worklessness;
- Reducing those who are not in education, employment or training;
- Creating and attract more jobs;
- Encouraging and support self-employment and enterprise;
- Ensuring more affordable homes are built and available to local people;
- Ensuring homes are decent.

**Priority 6 Inspired and successful:** A borough of opportunity for all young people so that they can play an active economic role for the good of all.

Under this priority our focus will be on:

- Continuing to increase qualifications for all;
- Focusing on looked after children and those with learning difficulties and disabilities;
- Significantly increasing level 2 and 3 qualifications at age 19;
- Significantly improving adult skill levels.

# Links with other plans and strategies

## Local Area Agreement (LAA): the 3-year action plan

The Local Area Agreement (LAA) is a 'contract' between Barking and Dagenham and the Government which commits us to working towards certain actions and targets. The actions and targets within the LAA are the ones we all agree will help us to meet our objectives and make the Community Plan work. For example, if we can increase the level of qualifications held by adults to a certain level (action and target), we can increase the number of adults in work (objective).

Responsibility for carrying out particular actions will remain with individual service providers, including the Council. Achieving the Community Plan's overall vision will depend on the individual and joint actions taken by individual partners as part of their day-to-day activities. It will, therefore, be important that all individual partners make sure the relevant actions are also in their own organisation's plans and strategies. For example, the Council Plan and the Children and Young people's Plan contain many of the targets and actions which are outlined in the Community Plan.

When partners review the Community Plan they will look at progress made since its publication and take into account changes made to all the plans and strategies that are brought together underneath it. This will be combined with additional consultation with the local community on new issues and priorities to ensure that the Community Plan continues to reflect local priorities.

## Other key plans and strategies

### **Barking and Dagenham Local Development Framework (LDF)**

All local authorities have to prepare a LDF, which consists of a collection of planning policy documents. Together these form a planning strategy for Barking and Dagenham that integrates sustainable policies for the development and use of land with related strategies that have social, environmental or economic implications. It is important to achieving the Community Plan because it sets out and provides a long term spatial vision.

### **London borough of Barking and Dagenham Cohesion Strategy**

The vision shared with local people is to work together to build a better borough. Underpinning this is the need to build:

- A strong community who will get fair access to services;
- A place where people respect one another and enjoy safe and peaceful lives; and,
- Opportunities to meet together and look forward to the future.

### **Children & Young Peoples Plan**

The Children and Young People's Plan sets out our vision and a number of key priorities and outcomes we want to achieve throughout the next 3 years for children, young people and their families.

### **Economic Development Strategy**

The Economic Development Strategy is a plan for all those involved in London's economy and concerned with its success. The London Development Agency (LDA) produces the Economic Development Strategy on behalf of the Mayor of London. It is one of eight strategies the Mayor is required to produce and provides the blue-print for all of the Agency's work and a focus for all of our delivery partners.

### **Barking and Dagenham Council Plan**

The Council Plan sets out the key priorities that shape the services we provide. It provides a common purpose around which activities of our directorates and partnerships are linked and support one another to achieve these goals. It is our contribution to making sure the Community Plan works.

## Other plans and strategies used under this Community Plan:

[The online version of the Community Plan will provide links to plans and strategies]

- Anti-Social Behaviour Strategy;
- Choosing Health White Paper and Strategy;
- Domestic Violence Strategy;
- Environmental Policy;
- Housing Strategy;
- Joint Strategic Needs Assessment;
- National Dugs Strategy: Protecting Families & Communities
- Neighbourhood Management Strategy;
- Preventing Re-Offending: Prolific & Other Priority Offending Strategy;
- Primary Care Trust Operating Plan;
- Strategic Assessment and the 3 year-rolling Partnership Plan;
- Youth Justice Plan.

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## Section 5: Our Partnership

*Who are our partners, where are they from and what do they do?*

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# Our Partnership

The Barking and Dagenham Partnership brings together all the major public sector organisations, local businesses, community and voluntary groups to work collectively to improve the quality of life for local people.

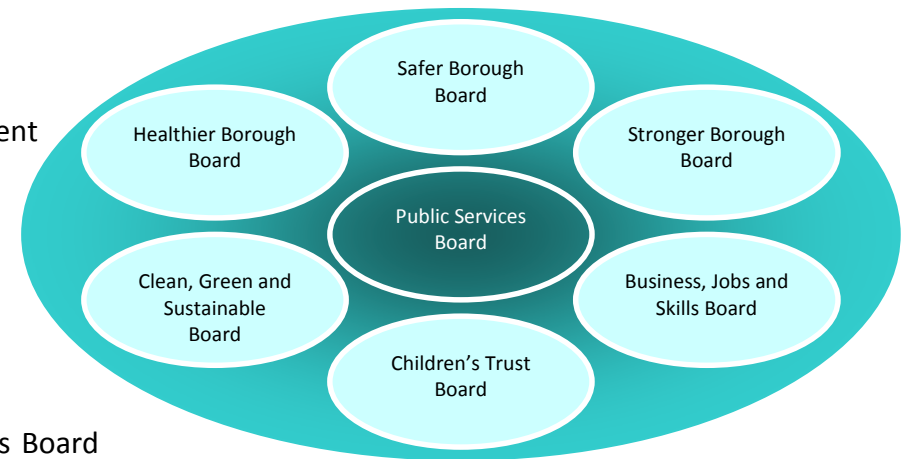
## Barking & Dagenham Partnership

- Barking College
- Barking and Dagenham Council
- Barking and Dagenham Enterprise
- Barking and Dagenham Primary Care Trust
- Barking and Dagenham Youth Assembly
- Business Link
- Chamber of Commerce
- Courts Service
- Fire Service
- Gateway to London
- Groundwork, East London
- Government Office for London
- Housing Associations
- Job Centre Plus
- Learning and Skills Council
- Local business organisations
- London Development Agency
- Metropolitan Police Service
- Probation Service
- Thames Gateway Urban Development Corporation
- Transport for London
- University of East London
- Voluntary and Community Sector

Full membership of the Barking and Dagenham Partnership can be found on page 53.

The Partnership is made up of 6 themed boards that are accountable to the Public Services Board (PSB), please refer to figure 2. Each board is made up of a chair and a group of partners from different organisations across the borough.

**Figure 2 – Relationship between the Public Services Board and the 6 themed partnership boards.**



# The role of Partnership Boards

Each Board is responsible for separate work programme. They respond to new initiatives, Develop policy and strategy and run a variety of public events. Individual Boards meet regularly and all Boards come together twice a year in a large scale Partner's Conference and smaller Partner's Annual Review. The Partner's Conference typically takes place every summer, is a public event with an exhibition area that celebrates the successes of partnership working as well as providing information services that are provided across the borough.

The second event focuses on the core skills that each member that serves on the Partnership requires to do their job in the Partnership effectively.

These events focus on:

- Project and risk management;
- Communication and media relations skills;
- Equalities and Diversity;
- Financial management.

## **Public Services Board**

The executive body of the Local Strategic Partnership.

## **Healthier Borough Board**

Works with a range of partners in the Borough with the aim of improving healthy lifestyles, access to health and life opportunities of people in the Borough.

## **Clean, Green and Sustainable Board**

Aims to look after and promote respect of the local environment.

## **Safer Borough Board**

Working with partners in the Borough to lead in initiatives that make Barking and Dagenham as safer place for people who live work and visit.

## **Stronger Borough Board**

Partners working together to improve relationships between diverse Communities in the Borough.

## **Business, Jobs and Skills Board**

Responsible for improving residents' access to jobs and skills, and supporting local businesses.

## **Children's Trust Board**

Leads on developing opportunities for children and young people in Barking and Dagenham.

# Section 6: Keeping on track

*Performance managing the Community Plan*

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# Who will make the Community Plan work?

## Accountability

The Community Plan is made of actions that are owned by individual people, teams of people, and organisations and partnership boards that sit in the Barking and Dagenham Partnership.

## Ensuring the smooth running of the Community Plan

The public services board (PSB) is responsible for ensuring that the Community plan is progressing on track. In addition, the PSB is responsible for making changes to the Community Plan. There is a team responsible for supporting the PSB and their contact details are located at the front of this plan.

The Community Plan sets out what partners will do to achieve the vision of working together for a better borough. It brings together all relevant plans and strategies, including important partnership plans like the Children and Young People's Plan and individual organisations' plans like the Barking and Dagenham Council Plan.

To make sure the work outlined in the Community Plan is carried out we have a partnership structure which enables us to work together effectively. This includes arrangements for monitoring and reviewing our progress and is a complex process.

There are two main ways in which progress will be monitored and reviewed:

- 1 Our objectives are covered by the Local Area Agreement's three year action plan which will be reviewed by the Partnership;
- 2 We will publish a Barking and Dagenham Partnership Annual Report.

## Annual Report

We will also publish a report every year for the Barking and Dagenham Partnership showing how the commitments in the Community Plan are being carried out by partners and how well we're doing at meeting our objectives and making the Community Plan work. In addition, targets will be updated where necessary.

The report will be published in April of every year and made available on the Barking and Dagenham Partnership website, [www.barkinganddagenhampartnership.org.uk](http://www.barkinganddagenhampartnership.org.uk).

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# Appendices

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# Appendix 1: Action plan

## How to read the Action Plan

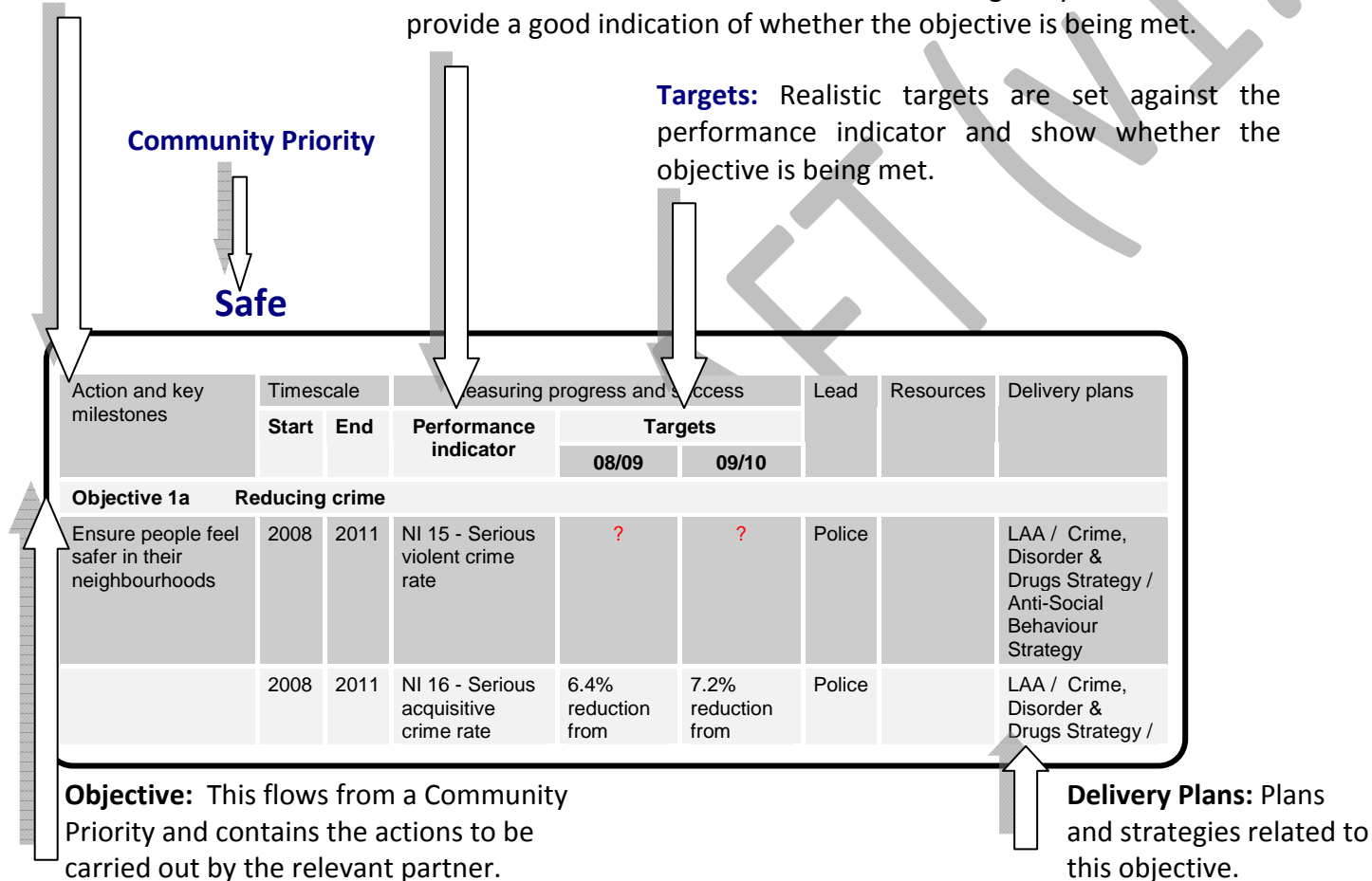
The information in this part sets out the work the Partnership is doing to make the Community Plan work. The action plan is divided into 6 sections that follow the theme of the Community Priorities and each Community Priority has a set of objectives. The details in the action plan will be updated annually.

This diagram illustrates an extract from the Action Plan to explain how it can be used.

**Actions:** projects or services the Partnership delivers.

**Performance indicators:** Information that is regularly collected which can provide a good indication of whether the objective is being met.

**Targets:** Realistic targets are set against the performance indicator and show whether the objective is being met.





# Action Plan

## Priority 1: Safe

**Our vision for Safe is:** A safer borough where the problems of antisocial behaviour have been tackled and all young people have a positive role to play in the community.

### **We will deliver our vision for Safe by concentrating on:**

Objective 1a	Reducing crime;
Objective 1b	Reducing the entry of new people to the criminal justice system;
Objective 1c	Minimising re-offending;
Objective 1d	Restoring balance of justice for victims;
Objective 1e	Reducing crime areas and hotspots;
Objective 1f	Ensuring people feel safer in their neighbourhoods (incl. Fire and Roads);
Objective 1g	Focusing on reducing alcohol/drugs.

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SAFE Action and key milestones	Timescale		Measuring progress and success			Lead	Resources	Delivery plans
	Start	End	Performance indicator	Targets				
				08/09	09/10			
<b>Objective 1a Reducing crime</b>								
Ensure people feel safer in their neighbourhoods	2008	2011	NI 15 - Serious violent crime rate	To be confirmed	To be confirmed	Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Anti-Social Behaviour Strategy / Domestic Violence Strategy
	2008	2011	NI 16 - Serious acquisitive crime rate	6.4% reduction from baseline	7.2% reduction from baseline	Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Anti-Social Behaviour Strategy / Domestic Violence Strategy
<b>Objective 1b Reducing the entry of new people to the criminal justice system</b>								
Divert people from a life of crime and reduce re-offending	2008	2011	NI 111 - First time entrants to the Youth Justice system aged 10-17	To be confirmed	To be confirmed	LBBD		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Anti-Social Behaviour Strategy / Youth Justice Plan / Domestic Violence Strategy
<b>Objective 1c Minimising re-offending</b>								
Divert people from a life of crime and reduce re-offending	2008	2011	NI 19 - Rate of proven re-offending by young offenders	Local – data to be added	Local – data to be added	LBBD / Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Anti-Social Behaviour Strategy / Youth Justice Plan / Domestic Violence Strategy
	2008	2011	NI 30 - Re-offending rate of prolific and priority offenders	18% reduction (to be reviewed)	To be agreed	Probation / Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Preventing Re-Offending – Prolific & Other Priority Offending Strategy
	2008	2011	NI 32 - Repeat incidents of domestic violence	To be confirmed	To be confirmed	Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Preventing Re-Offending – Prolific & Other Priority Offending Strategy / Domestic Violence Strategy
<b>Objective 1d Restoring balance of justice for victims</b>								
Ensure people feel safer in their neighbourhoods	2008	2011	NI 24 - Satisfaction with the way the police and local	To be confirmed	To be confirmed	LBBD / Police		LAA / Anti-Social Behaviour Strategy / Strategic Assessment and the 3 year-rolling Partnership Plan / Domestic Violence Strategy

			Council dealt with anti-social behaviour					
Reduce domestic violence	2008	2011	NI 32 - Repeat incidents of domestic violence	To be confirmed	To be confirmed	Police		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Preventing Re-Offending – Prolific & Other Priority Offending Strategy / Domestic Violence Strategy
<b>Objective 1e Reducing crime areas and hotspots</b>								
Reduce ASB	2008	2011	NI 21 - Dealing with concerns about anti-social behaviour and crime by the local Council and police	Baseline: no target necessary	% increase in 2009 against baseline	LBBB / Police		LAA / Anti-Social Behaviour Strategy / Strategic Assessment and the 3 year-rolling Partnership Plan / Domestic Violence Strategy
<b>Objective 1f Ensuring people feel safer in their neighbourhoods (incl. Fire and Roads)</b>								
Ensure people feel safer in their neighbourhoods	2008	2011	NI 49 - Number of primary fires and related fatalities and non-fatal casualties, excluding precautionary checks	Local – data to be added	Local – data to be added	To be clarified		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / Domestic Violence Strategy
Reduce ASB			NI 21 - Dealing with concerns about anti-social behaviour and crime by the local Council and police	Baseline: no target necessary	% increase in 2009 against baseline	LBBB / Police		LAA / Anti-Social Behaviour Strategy / Strategic Assessment and the 3 year-rolling Partnership Plan / Domestic Violence Strategy
<b>Objective 1g Focusing on reducing alcohol/drugs</b>								
Divert people from a life of crime and reduce	2008	2011	NI 40 - Drug uses in effective treatment	381 - 5% increase on baseline	399 - 10% increase on baseline	LBBB		LAA / Strategic Assessment and the 3 year-rolling Partnership Plan / National Dugs Strategy – Protecting Families & Communities / Domestic Violence Strategy

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## Priority 2: Clean

**Our vision for Clean is:** A clean, green and sustainable borough with far greater awareness of the actions needed to tackle climate change, with less pollution, waste, fly-tipping and graffiti.

### We will deliver our vision for Clean by concentrating on:

- Objective 2a Ensuring our streets and public spaces are cleaner, tidier and greener;
- Objective 2b Reducing the amount of waste that goes to landfill;
- Objective 2c Reducing CO<sub>2</sub> emissions;
- Objective 2d Reducing the Partnership's carbon footprint.

CLEAN Action and key milestones	Timescale		Measuring progress and success			Lead	Resources	Delivery plans
	Start	End	Performance indicator	Targets				
				08/09	09/10			
<b>Objective 2a Ensuring our streets and public spaces are cleaner, tidier and greener</b>								
Create better place to live where people comment positively on the local environment	2008	2011	NI 5 - Overall / general satisfaction with local area	To be confirmed	To be confirmed	B & D Partnership		LAA / Housing Strategy
<b>Objective 2b Reducing the amount of waste that goes to landfill</b>								
Attract and retain businesses by ensuring B & D is seen as safe, clean and business friendly	2008	2011	NI 192 - Percentage of household waste sent for reuse, recycling and	23.5%	25.5%	LBBD		LAA / Environmental Policy?

			composting					
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**Objective 2c Reducing CO2 emissions**

Attract and retain businesses by ensuring B & D is seen as safe, clean and business friendly	2008	2011	NI 185 - CO <sub>2</sub> reduction from Local Authority operations	Baseline: no target necessary	% reduction in 2009 against baseline	LBBD		LAA / Environmental Policy
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**Objective 2d Reducing the Partnership's carbon footprint**

Attract and retain businesses by ensuring B & D is seen as safe, clean and business friendly	2008	2011	NI 185 - CO <sub>2</sub> reduction from Local Authority operations	Baseline: no target necessary	% reduction in 2009 against baseline	LBBD		LAA / Environmental Policy
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## Priority 3: Fair and Respectful

**Our vision for Fair and Respectful is:** A stronger and more cohesive borough so that it is a place where all people get along, and of which all residents feel proud.

### We will deliver our vision for Fair and Respectful by concentrating on:

Objective 3a	Significantly increasing involvement and influence in public services;
Objective 3b	Ensuring fair access to all public services;
Objective 3c	Creating opportunities to build respect together;
Objective 3d	Strengthening ties within our communities, for example, by increasing volunteering.

FAIR AND RESPECTFUL Action and key milestones	Timescale		Measuring progress and success		Lead	Resources	Delivery plans	
	Start	End	Performance indicator	Targets				
				08/09				09/10
<b>Objective 3a</b>	<b>Significantly increasing involvement and influence in public services</b>							
Listen to people so they feel better able to influence decisions and services	2008	2011	NI 4 - % of people who feel they can influence decisions in their locality	To be confirmed	To be confirmed	LBBB	LAA / Neighbourhood Management Strategy	
<b>Objective 3b</b>	<b>Ensuring fair access to all public services</b>							
Ensure fair access to	2008	2011	NI 4 - % of people who feel they can	To be	To be	LBBB	LAA / Neighbourhood Management Strategy	

services			influence decisions in their locality	confirmed	confirmed			
<b>Objective 3c Creating opportunities to build respect together</b>								
Provide opportunities for people to get on well together	2008	2011	NI 23 - Perceptions that people in the area treat one another with respect and dignity	70%	65%	LBBB		LAA / Community Cohesion Strategy
	2008	2011	NI 1 - % of people who believe people from different backgrounds get on well together in their local area	To be confirmed	To be confirmed	LBBB		LAA / Community Cohesion Strategy / Neighbourhood Management Strategy
<b>Objective 3d Strengthening ties within our communities – e.g. by increasing volunteering</b>								
<b>To be confirmed</b>			Note – local measure not in LAA owned by CS, Heritage and Libraries. Indicator here would be NI 6 - Participation in regular volunteering	To be confirmed	To be confirmed			LAA / Community Cohesion Strategy / Neighbourhood Management Strategy

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## Priority 4: Healthy

**Our vision for Healthy is:** A healthy borough, where health inequalities are reduced with greater knowledge of lifestyle impacts on health.

### **We will deliver our vision for Healthy by concentrating on:**

Objective 4a	Ensuring more people enjoy longer and healthier lives;
Objective 4b	Placing Greater focus on prevention - better diet, less smoking/alcohol and more activity throughout life;
Objective 4c	Focusing on obesity and teen pregnancy;
Objective 4d	Increasing independent living;
Objective 4e	Reducing health inequalities;
Objective 4f	Creating more emphasis on mental well-being.

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HEALTHY Action and key milestones	Timescale		Measuring progress and success			Lead	Resources	Delivery plans
	Start	End	Performance indicator	Targets				
				08/09	09/10			
<b>Objective 4a Ensuring more people enjoy longer and healthier lives</b>								
Reduce mortality rates (especially for woman)	2008	2011	NI 121 - Mortality rate from all circulatory diseases at ages under 75	99 per 100,000	98 per 100,000	Primary Care Trust / LBBD	PCT	LAA / PCT Operating Plan/JSNA
<b>Objective 4b Placing Greater focus on prevention - better diet, less smoking/alcohol and more activity throughout life</b>								
Reduce smoking	2008	2011	NI 123 - 16+ current smoking rate prevalence	979 per 100,000	979 per 100,000	Primary Care Trust / LBBD / Children's Trust	PCT	LAA / Children & Young Peoples Plan / PCT Operating Plan / JSNA
Improving mental well-being	2008	2011	NI 57 - Children and young people's participation in high quality PE and sport	Local – data to be added	Local – data to be added	Primary Care Trust / LBBD / Children's Trust	LBBD	LAA / Children & Young Peoples Plan
<b>Objective 4c Focusing on obesity and teen pregnancy</b>								
Reduce obesity, especially in children	2008	2011	NI 56 - Obesity among primary school age children in Year 6 NI 52 - Take up of school lunches	Local – data to be added	Local – data to be added	Primary Care Trust / LBBD / Children's Trust	PCT	LAA / Children & Young Peoples Plan
Reduce teen pregnancy	2008	2011	NI 112 - Under 18 conception rate	31.8 rate	28.2 rate	Primary Care Trust / LBBD / Children's Trust	PCT	LAA / Children & Young Peoples Plan
<b>Objective 4d Creating more emphasis on mental well-being</b>								
Improving mental well-being	2008	2011	NI 57 - Children and young people's participation in high	Local – data to be added	Local – data to be added	Primary Care Trust / LBBD / Children's	LBBD	LAA / Children & Young Peoples Plan

			quality PE and sport			Trust		
Increase support for children and adolescents with mental health needs	2008	2011	NI 51 - Effectiveness of child and adolescent mental health (CAMHs) services	16	16	NELNHSFT / LBBD / Children's Trust	CAMHs	LAA / Children & Young Peoples Plan
<b>Objective 4e Reducing health inequalities</b>								
Increase support for children with learning difficulties and disabilities	2008	2011	NI 54 - Services for disabled children	Local – data to be added	Local – data to be added	Primary Care Trust / LBBD / Children's Trust	LBBD	LAA / Children & Young Peoples Plan
Reduce mortality rates (especially for woman)	2008	2011	NI 121 - Mortality rate from all circulatory diseases at ages under 75	99 per 100,000	98 per 100,000	Primary Care Trust / LBBD / Children's Trust		LAA / Children & Young Peoples Plan / <i>Choosing Health White Paper and Strategy / JSNA</i>
<b>Objective 4f Increasing independent living</b>								
Increase support for children with learning difficulties and disabilities	2008	2011	NI 54 - Services for disabled children	Local – data to be added	Local – data to be added	Primary Care Trust / LBBD / Children's Trust	LBBD	LAA / Children & Young Peoples Plan
Increase support for children and adolescents with mental health needs	2008	<b>2011?</b>	NI 51 - Effectiveness of child and adolescent mental health (CAMHs) services	16	To be confirmed	NELNHSFT / LBBD / Children's Trust	CAMHs	LAA / Children & Young Peoples Plan

## Priority 5: Prosperous

**Our vision for Prosperous is:** An ambitious and prosperous borough that supports business, jobs and skills attracting new business with economic, social and environmental resources harnessed for the good of all.

### **We will deliver our vision for Prosperous by concentrating on:**

Objective 5a	Tackling worklessness;
Objective 5b	Reducing those who are not in education, employment or training;
Objective 5c	Creating and attract more jobs;
Objective 5d	Encouraging and support self-employment and enterprise;
Objective 5e	Ensuring more affordable homes are built and available to local people;
Objective 5f	Ensuring homes are decent.

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Prosperous Action and key milestones	Timescale		Measuring progress and success			Lead	Resources	Delivery plans
	Start	End	Performance indicator	Targets				
				08/09	09/10			
<b>Objective 5a Tackling worklessness</b>								
	2008	2011	NI 151 - Overall employment rate	Local – data to be added	Local – data to be added	LBBD		LAA / Economic Development Strategy
Raise household incomes be getting unemployed people into jobs and those in jobs into better jobs	2008	2011	NI 152 - Working age people on out of work benefits	17.9%	17.2%	Job Centre Plus / LBBD		LAA / Economic Development Strategy
	2008	2011	NI 153 - Working age people on out of work benefits in the worst performing neighbourhoods	28.2%	26.6%	Job Centre Plus / LBBD		LAA / Economic Development Strategy
	2008	2011	NI 173 - People falling out of work and on to incapacity benefits	0.79	0.76	PCT / Job Centre Plus / LBBD		LAA / Economic Development Strategy
Significantly improve the levels of adult skills and qualifications	2008	2011	NI 163 - Working age population qualified to at least level 2 or higher	52.2%	53%	LSC		LAA / Economic Development Strategy
<b>Objective 5b Reducing those who are not in education, employment or training</b>								
Reduce NEETs	2008	2011	NI 117 - 16 to 18 year olds who are not in education, training or employment	9%	8.5%	LBBD		LAA / Children & Young Peoples Plan / LSC?

<b>Objective 5c Creating and attract more jobs</b>								
<b>To confirm</b>			<b>To confirm</b>					LAA / Economic Development Strategy
<b>Objective 5d Encouraging and support self-employment and enterprise</b>								
Encourage and facilitate business start-ups	2008	2011	NI 171 - VAT registration rate	To be confirmed	To be confirmed	BDE		LAA / Economic Development Strategy
	2008	2011	NI 172 - VAT registered businesses in the area showing growth	To be confirmed	To be confirmed	BDE		LAA / Economic Development Strategy
<b>Objective 5e Ensuring more affordable homes are built and available to local people</b>								
Provide more homes especially affordable homes	2008	2011	NI 154 - Net additional homes provided	1190	1190	Developers, RSLs		LAA /Housing Strategy / Local Development Framework
	2008	2011	NI 155 - Number of affordable homes delivered (gross)	595	595	Preferred RSL partners		LAA / Housing Strategy / Local Development Framework
<b>Objective 5f Ensuring homes are decent</b>								
Create better places to live	2008	2011	NI 5 - Overall/general satisfaction with local area	To be confirmed	To be confirmed	B & D Partnership		LAA / Housing Strategy

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## Priority 6: Inspired and successful

**Our vision for Inspired and Successful is:** A borough of opportunity for all young People so that they can play an active economic role for the good of all.

### We will deliver our vision for Inspired and Successful by concentrating on:

- Objective 6a Continuing to increase qualifications for all;
- Objective 6b Focusing on looked after children and those with learning difficulties and disabilities;
- Objective 6c Significantly increasing level 2 and 3 qualifications at age 19;
- Objective 6d Significantly improving adult skill levels;
- Objective 6e Developing more and better things to do and places to go.

Inspired and successful Action and key milestones	Timescale		Measuring progress and success		Lead	Resources	Delivery plans	
	Start	End	Performance indicator	Targets				
				08/09				09/10
<b>Objective 6a</b>	<b>Continuing to increase qualifications for all</b>							
<b>DCSF Statutory Indicators:</b> Increase qualifications - especially post GCSE	2008	2010	NI 72 - Achievement of at least 78 points acts the Early Years Foundation Stage with at least 6 in each of the scales on Personal, Social and emotional Development and communication, Language and Literacy	34%	41%	LBBDD	LAA / Children & Young Peoples Plan	
	2008	2010	NI 73 - Achievement of at level 4 or above in both English and Maths at Key Stage 2	None set	76%	LBBDD	LAA / Children & Young Peoples Plan	
	2008	2010	NI 74 - Achievement at level 5 or	None set	70%	LBBDD	LAA / Children & Young Peoples Plan	

	2008	2010	NI 100 - Children in care reaching level 4 in Maths at Key Stage 2	80%	70%	LBBB		LAA / Children & Young Peoples Plan
	2008	2010	NI 101 - Children in care achieving 5A*-C GCSEs or equivalent at Key Stage 4 (including English and Maths)	27.6%	53.3%	LBBB		LAA / Children & Young Peoples Plan
Increase qualifications - especially post GCSE	2008	2010	NI 102 - Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stage 2 and 4	KS 2 - 13 KS 4 - 14.6	KS 2 - 12.5 KS 4 - 14.2	LBBB		LAA / Children & Young Peoples Plan
<b>Objective 6b Focusing on looked after children and those with learning difficulties and disabilities</b>								
Increase support for children with learning difficulties and disabilities	2008	2011	NI 54 - Service for disabled children	Local – data to be added	Local – data to be added			
<b>Objective 6c Significantly increasing level 2 and 3 qualifications at age 19</b>								
Increase qualifications - especially post GCSE	2008	2011	NI 80 - Achievement of a Level 3 qualification by the age of 19	34%	36%	LBBB		LAA / Children & Young Peoples Plan
	2008	2011	NI 81 - Inequality gap in the achievement of a Level 3 qualification by the age of 19	Local – data to be added	Local – data to be added	LBBB		LAA / Children & Young Peoples Plan
	2008	2011	NI 82 - Inequality gap in the achievement of a Level 2 qualification by the age of 19	Local – data to be added	Local – data to be added	LBBB		LAA / Children & Young Peoples Plan
<b>Objective 6d Significantly improving adult skill levels</b>								
Significantly improve the levels of adult skills and qualifications	2008	2011	NI 163 - Working age population qualified to at least Level 2 or higher	52.2%	53%	LBBB / LSC		LAA
<b>Objective 6e Developing more and better things to do and places to go</b>								
Ensure there are more and better things for children	2008	2011	NI 110 - Young people's participation in positive activities	To be confirmed	To be confirmed	LBBB		LAA / Children & Young Peoples Plan



and young people to  
do

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# Appendix 2: Mainstreaming Equalities, Sustainability and Community Safety

*Embedding good principles in the work that we do*

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# Mainstreaming: Community Safety, Equalities and Sustainability

The Community Plan is 'Sustainable'. For this plan, sustainable means:

- Making sure that the Partnership and member organisations produce clear information and communicate effectively with each other
- Consulting and engaging effectively, making sure to communicate back to people the results of consultation
- Working to clear guidelines that are understood by all and available to all, with clear lines of accountability and responsibility
- Commissioning services, designing projects and contracts, and reviews work using the following areas to act as the building blocks for all that the Partnership does:
  - Mainstreams Community Safety;
  - Mainstreams Equalities;
  - Mainstreams Sustainability.

These areas are explained on the following pages.

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# Mainstreaming Community Safety\*

## The 9–Step Partnership Approach

- 1 Building community safety into corporate plans such as the Community Plan.
- 2 Making sure that the Crime and Disorder Reduction Strategy is complementary to statutory plans (such as the Children’s Services Plan) which largely determine service objectives, and that these take account of relevant issues identified in the Crime and Disorder Audit.
- 3 Using a cross-cutting Fundamental Performance Review to look at the way community safety is addressed across the Partnership.
- 4 Making sure that Partners’, Elected Members and staff know what community safety is all about and how they can help to achieve it.
- 5 Creating a safe and secure working environment that reflects the commitment to community safety.
- 6 Developing corporate decision-making processes to consider the implications for community safety of all policy and service developments.
- 7 Having the right information systems throughout the Partnership and partner organisations to plan and manage community safety activity, assess the risks and costs of crime and disorder and analyse expenditure on community safety.
- 8 Identifying and overcoming barriers to effective joint-working between partner agencies and internal departments.
- 9 Developing a clear and targeted communication strategy to promote community safety across the Partnership.

\*Section 17 of the Crime and Disorder Act 1998

## Mainstreaming Equalities

Equality is about creating a fairer society where everyone can participate and has the opportunity to fulfil their potential. The Barking and Dagenham Partnership aims to mainstream equalities across its projects and services.

### **We define mainstreaming as:**

"The systematic integration of an equality perspective into the everyday work of the Partnership, involving people at all levels.

- It is a long term strategy that aims to make sure that policy making is fully sensitive to the diverse needs and experiences of people;
- It leads to improved decision-making through better information, greater transparency and openness;
- It involves groups and individuals who experience inequality and discrimination, in informing policy making through effective consultation mechanisms;
- It tackles the under-representation of disadvantaged and excluded groups through encouraging wider participation;
- It tackles structures, behaviours and attitudes that contribute to, or sustain, inequality and discrimination;
- It can avoid policies and programmes being adopted that continue existing inequalities or make them worse.

# Mainstreaming Sustainability

## What is sustainability?

Sustainability means different things to different people. But in the broadest of terms it involves ensuring well-being and quality of life for everyone, now and for generations to come, by meeting social and environmental as well as economic needs. All of us have a responsibility to act in an ethical and sustainable manner and to consider the impacts our actions and decisions may have on a local, and indeed, global level.

## Mainstreaming sustainability involves:

- Gathering information on the environmental, social and economic aspects of the borough, identifying the main 'sustainability issues' and developing 'sustainability actions' to deal with them;
- Ensuring that the sustainability actions are developed in line with the Local Development Framework for Barking and Dagenham;
- Ensuring there are:
  - Measures to make the most of benefits and reduce negative effects;
  - Proposals for monitoring the plan;
  - Assessing the performance of the plan and responding appropriately to any negative effects.

# Appendix 3: Glossary of terms and links

[Section will be added]

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## Appendix 4:

# Members of the Barking and Dagenham Partnership

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